

Dr. Zellner's Publications

"How the High Court Has Dealt with Statistical Testing", *Employment Law Strategist* , May 2001

"Statistical Testing for Employment Discrimination", *Employment Law Strategist* , April 2001

["Solving for X-Employees", *Corporate Counsel Magazine*, April 2000](#)

["Discriminating Risk", *Best's Review: Property/Casualty Edition* , October 1999](#)

"Preventing Litigation by Pretesting Proposed Reductions in Force", *Law Firm Partnership and Benefits Report*, January 1999

["Reducing the Risk when Reducing the Force", *Business Law Today* , November/December, 1998](#)

["When is Reduction in Force Too Small to Analyze Statistically?", *Employment Law Strategist* , September, 1998](#)

["By the Numbers: Statistics and Employment Litigation", *Risk Management* , September 1998](#)

["Age Discrimination: Revisiting the Issue of Statistical Evidence", *New York Law Journal* , April 10, 1997](#)

["Not Just a Numbers Game", *Business Law Today* , March/April 1994](#)

["RIF Checklist for In-House Counsel", *New Jersey Law Journal* , November 15, 1993](#)

["When Is It Really Age Discrimination?", *New York Law Journal* , November 4, 1993](#)

["Using Economic Techniques in Degree Valuation", *New York Law Journal* , December 11, 1990](#)

"Discrimination and Affirmative Action: The Nature of Economic Evidence", *Readings in Labor Economics and Labor Relations* , 3rd Edition, edited by Lloyd Reynolds, Stanley Masters and Collette Moser (New York: Prentice Hall, Inc., 1982), (with Dr. Beth Niemi)

"Costs and Benefits of Systems Reliability", *Electric Utilities in Illinois: Proceedings of the Sixth Annual Energy Conference* , September, 1978 (with L. Guth)

"The Determinants of Female Occupational Segregation", *Sex, Discrimination and the Division of Labor*, edited by Dr. C.B. Lloyd, New York: Columbia University Press, 1975

"Discrimination Against Women, Occupational Segregation and the Relative Wage", *American Economic Review: Papers and Proceedings*, May, 1972

"Intra-Family Human Capital Transfer", *Atlantic Economic Journal*, Vol. VIII, No. 1 (March 1980): 71 (with Dr. Beth Niemi)

"The Economics of Alimony," Columbia University Center for the Social Sciences, Pre-Print Series, #68, November, 1980 (with Dr. Beth Niemi)